

The Career Exploration Experience is a micro-internship for university and high school students. Students participate in a 6-week hybrid or in-person experience at your company where they work closely with employees across departments, learning about a wide range of careers, your company's mission, values, and culture all while working on a project, gaining practical work experience. The program helps you grow your talent pipeline while simultaneously providing meaningful employee engagement opportunities.

**Key Benefits for Employers. Check out our [video!](#)**

- Talent Acquisition
- Employee engagement
- Positive social impact in the community

**Key Benefits for Future Talent. Check out our [video!](#)**

- Learning about careers at your company
- Gaining practical work experience on a real-life project, working with professionals
- Cultivating social capital
- Refining employability skills

**What's my Company's Role?**

As a CLAOC member, your company will receive end-to-end support. We handle all of the coordination and communication with the participants. All you have to do is supply a primary point of contact to gather the group of employees who want to participate. From there, your point of contact works directly with CLAOC to identify the best project aligned with students' skill levels and interests, and schedule weekly session rotations across departments, no more than 2-4 hours a week; the sessions can be hybrid or in person.

Each week, student groups ranging in number from 4 to 25 (you decide!), rotate across departments learning about a wide range of careers, your company's values and workplace culture, and collaborate on a group project specific to your company mission, vision, and values. The micro internship culminates with a final presentation by the students to all employee participants and key leaders on their projects.

**Employer Satisfaction 2021-2023**

2023

INDUSTRY PARTNERS\*



2022

INDUSTRY PARTNERS\*



2021

INDUSTRY PARTNERS\*

