



Develop. Retain. Attract.

Collaborating to Cultivate OC into a Premier, Inclusive, Innovation Talent Hub

WHAT IS THE CAREER EXPLORATION EXPERIENCE?

CLAOC member companies introduce high school and university students to careers in their organization with the express purpose of helping them uncover their professional interests and identify next steps in their professional journey. Each curated experience includes a unique blend of training, hands-on project experience, and opportunities to develop professional connections.

The program helps organizations grow their early and near to hire talent pipeline and provides meaningful employee engagement opportunities.

KEY VALUES

- Thriving OC for All
- Develop and Keep Talent in OC
- Diversified Talent Pool
- Aligned Systems/Opportunities
- Evergreen Talent Pipeline

INDUSTRY PARTNERS

- 100% Would participate again or recommend to others
- 100% Agree CEE contributes towards cultivating Talent Pipeline
- 100% Has the potential to positively impact our recruitment efforts
- 100% Would agree CEE signals "Value" on the resume of a future employee

STUDENT OUTCOMES

- 82% Looked up to their host company mentor regarding college and career related issues
- 84% Felt encouraged to consider educational opportunities beyond their current plans
- 96% Able to find out about careers in Orange County (*10% increase from pre-survey)
- 77% Connection to Career Exploration Experience and the career or major

STUDENT QUOTES

"The Career Exploration Experience at CHOC Children's Hospital has significantly helped refine my career and college aspirations. Through my work under the Director of Government Affairs, I have gained a clear understanding of healthcare issues and policy-making processes."

"A highlight of this experience was having a mentor, as it allowed me to ask all the questions I had regarding my career, academic life, and personal life as well."

"I would absolutely recommend the Career Exploration Experience, I feel like I learned so much and feel so much more confident in my skills as a young professional."

"Learning from my supervisor has been a pleasure for me, and I can confidently state that it has been the most informative and impactful experience of my life."

SUMMER 2023 PARTICIPATING COMPANIES & ORGANIZATIONS

