



**CAREER
EXPLORATION
EXPERIENCE**



Develop. Retain. Attract.

Collaborating to Cultivate OC into a Premier, Inclusive, Innovation Talent Hub

WHAT IS THE CAREER EXPLORATION EXPERIENCE?

The Career Exploration Experience provides students with the opportunity to explore careers, develop new technical skills, gain practical work experience, and refine their professional skills as they work in small teams to complete one or more specific micro-projects, typically 24 - 32 hours in duration.

**Early findings for Summer 2022 programming from data shared by industry partners and students, below:*

KEY VALUES

- Thriving OC for All
- Develop and Keep Talent in OC
- Diversified Talent Pool
- Aligned Systems/Opportunities
- Evergreen Talent Pipeline

INDUSTRY PARTNERS*

- 100%** Would participate again or would recommend to others
- 85%** Agree CEE contributes towards cultivating Talent Pipeline
- 96%** Agree the CEE positively impacts the recruitment efforts of Future Employees
- 96%** Agree the CEE signals "value" on the resume of a future employee

STUDENT OUTCOMES*

- 92%** Looked up to their host company mentor regarding college and career related issues.
- 88%** Felt encouraged to consider educational opportunities beyond their current plans
- 73%*** Increased confidence that they will actually end up in their chosen career pathway. (*30% increase from pre-survey)
- 82%** Dedicated more time thinking about what they need to do after high school to obtain their dream job

STUDENT QUOTES

"The best part of the Career Exploration Experience was having access to a large network of adults and potential mentors that I knew were willing to help me."

"I loved listening to the numerous available careers that I wouldn't have known or even heard of if it weren't for the CEE."

"What resonated was that (the CEO) at one point was like my peers and me, and now was successful, leading a company that he was extremely passionate about. It was fascinating to see someone manifest their aspirations and ideal future into a reality; that experience motivated me to work harder in finding a career and have a fulfilling future."

"The highlight of my career exploration experience was being able to attend the meetings where career professionals provided valuable information about the real world such as interviews, resume, and professionalism."

SUMMER 2022 PARTICIPATING COMPANIES & ORGANIZATIONS



Medtronic

PIMCO



TTM Technologies

UCI University of California, Irvine

WARE MALCOMB

With special thanks to Big Brothers Big Sisters of Orange County & the Inland Empire and Vital Link

Education Partners: Anaheim Union High School District, Coastline ROP, Irvine Unified School District, Newport-Mesa Unified, Tustin Unified School District, Samueli Academy, and Simon Scholars



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***The Career Exploration Experience program evaluation was conducted over a 6-month period by William Ogle, Analytics Specialist for the Essential Skills Program organization: envisioning a world where everyone has the opportunity to develop, demonstrate, and refine their essential skills to prosper and thrive both personally and professionally.*

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