



# Develop. Retain. Attract.

Collaborating to Cultivate OC into a Premier, Inclusive, Innovation Talent Hub

## WHAT IS THE CAREER EXPLORATION EXPERIENCE?

The Career Exploration Experience provides students with the opportunity to explore careers, develop new technical skills, gain practical work experience, and refine their professional skills as they work in small teams to complete one or more specific micro-projects, typically 24 - 32 hours in duration.

*\*Early findings from data shared by industry partners and students, below:*

## KEY VALUES

- Thriving OC for All
- Develop and Keep Talent in OC
- Diversified Talent Pool
- Aligned Systems/Opportunities
- Evergreen Talent Pipeline

## INDUSTRY PARTNERS\*



## STUDENT OUTCOMES\*



## STUDENT QUOTES

"Overall, this experience opened my eyes to engineering in the medical field, as before I was solely focused on nursing."

"With the collaborative nature of the internship, I was able to hone my teamwork and communication skills, and gain important professional development experience."

"I felt like I definitely learned a lot about the company but also about myself and what roles I would like to go into that match with my skills and interests."

**3 out of 4 Students** reported they plan to pursue a career that relates to their internship field\*



## 2021 PARTICIPATING COMPANIES & ORGANIZATIONS



Organizations: Tustin Unified School District, Anaheim Union High School District, Samuelli Academy, Simon Scholars and Breakthrough San Juan Capistrano

